

Dr Sandrine BLANC

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27 avenue Claude Vellefaux
75017 Paris
France

Assistant Professor of Business Ethics
CSR – Business ethics – Corporate governance – Theories of justice – Political philosophy

EMPLOYMENT - ACADEMIC

- Since Oct. 2019* **INSEEC School of Business and Economics**, Management Department, Paris
Associate Professor
- Oct. 2018 –
Sept. 2019* **KU Leuven**, Institute of Philosophy (50%) and Faculty of Economics and
Business (50%), Leuven, Belgium
Assistant Professor
- Oct. 2018 –
Sept. 2019* **INSEEC School of Business and Economics**, Management Department, Paris
External Professor
- Sept. 2012-
Sept. 2018* **INSEEC School of Business and Economics**, Management Department, Paris
Associate Professor (Jan.-Sept. 2018)
Assistant Professor
- Since Nov. 2014* **Chaire Hoover d'éthique économique et sociale**, Université Catholique de
Louvain, Belgium
Associate Member
- Feb.–April 2015* **Wharton School, Legal Studies and Business Ethics Department**, University
of Pennsylvania, US
Visiting Researcher
- Feb.–April 2014
March–May 2013* **Chaire Hoover d'éthique économique et sociale**, Université Catholique de
Louvain, Belgium
Chercheur Visiteur
- Jan. 2011 –
Aug. 2012* **Essec Business School, Center on Capitalism, Globalization and
Governance**, Cergy, France
Postdoctoral Research Fellow
- Since 2009* **Collège des Bernardins**, Département « Economie, Homme, Société », Paris
Research Associate
Participation in three research programmes:
- 'Governing the firm and creating commons,' 2015-2017
- 'The corporation: property, collective creation and common world,' 2012-2014
- 'Companies' ownership and responsibility,' 2009-2011
- 2009-2011* **Holywell Manor, Balliol College, University of Oxford**
Research Associate

EDUCATION

- 2011 **Université Paris IV – Sorbonne, Paris**
PhD in Philosophy. *Mention Très Honorable*.
‘La social-démocratie. Principes et évolutions d’un modèle politique et social’.
Committee: Professor Alain Renaut (supervisor), Professor Stéphane Chauvier,
Professor Stéphane Haber, Professor Patrick Savidan.
- Sept.–Dec. 2009 **Uehiro Centre for Practical Ethics, Faculty of Philosophy, University of**
May–June 2008 **Oxford**
Short-Term Visiting Student
- 2000 **Université Paris IV - Sorbonne, Paris**
DEA in Philosophy (equivalent to a 1st year PhD). *Mention Très Bien*. (1st class honours).
Dissertation: ‘L’économie politique chez Fichte entre 1796 et 1800’.
Supervisor: Professor Alain Renaut.
- 1997 **Université Paris IV – Sorbonne, Paris**
MA in Philosophy. *Mention Très Bien* (1st class honours).
Dissertation: ‘L’unité de la raison chez Kant’ (‘The unity of reason in Kant’s philosophy’).
Supervisor: Professor Alain Renaut.
- 1995-2000 **ESCP Europe. Diplôme Grande Ecole.**
Admitted after a single year of preparation - *top 1% students at national level*.
- 1999 **The Management School, Lancaster University, Lancaster, UK**
MA in Organisational Analysis and Behaviour. *Distinction*.
Dissertation: ‘Industrial democracy: A critical appraisal’.
Supervisor: Professor Steve Fleetwood.
- 1994 **La Nativité, Aix-en-Provence, France**
Baccalauréat (equivalent to ‘A’-Level). *Mention Très Bien* (equivalent to AAAA).

EMPLOYMENT – MANAGEMENT CONSULTING

- 2005-2006 **Opportunity Links, Consultancy to Local Authorities, Cambridge, UK**
Project Manager – Business Development Area
Developed, piloted and rolled out a support service to local authorities.
Managed a project team including up to 20 people.
- 2002-2004 **Secafi Alpha, Management Consultancy, Paris**
Project leader
Over 20 consulting projects for workers’ representatives. CEO/board level interviews and result presentation.
- 2000 – 2002 **Bain & Company, Strategy Consultancy, Paris, France**
Strategy Consultant
Due diligence projects; marketing strategy projects in the telecom industry.

TEACHING EXPERIENCE

- 1) Curriculum development activities
- Coordination of ‘Philosophy and Ethics’, Faculty of Economics and Business, KU Leuven (30 hrs)

- Creation and coordination of the core course 'Business Ethics and Corporate governance' (45hrs) which includes 3 modules: Business Ethics (15hrs), Corporate Governance (15hrs), CSR Norms and Institutions (15hrs).
- Creation and coordination of a core Introductory seminar to CSR (6hrs plus field projects).

2) Lectures in French and English:

Philosophy and Ethics

KU Leuven, Faculty of Economics and Business, core course (14hrs)

Business Ethics

Insec Business School, core course (15hrs)

Edhec Business School, core course (15hrs)

Global Business Ethics

Insec Business School (15hrs)

Corporate Governance

Insec Business School, core course (15hrs)

Capitalism/Socialism and the Market

Insec Business School, elective course (15hrs)

Organisational Behaviour

Essec core course (30hrs)

The social responsibility of multinationals

'Bernheim Guest Lecture in Social Responsibility 2016' at the Hoover Chair, UCL (12h)

Crises and renewals of social-democracy

Université Paris IV – Sorbonne. Invited Lecture in Professor Renaut's Seminar 'Justice, economy and societies', 10th December 2009

AREAS OF RESEARCH

Corporate social responsibility, business ethics, normative corporate governance, theories of justice, political philosophy

PUBLICATIONS

Publications in peer-reviewed journals

- 1) Blanc S. and T. Meijers. (forth.) 'Firms and Parental Justice: Should firms contribute to the cost of parenthood and procreation?' *Economics and Philosophy*.
- 2) Boncori, A.-L. and Blanc S. 2018. Les répertoires idéologiques en management. Entre idéologies managériales et stratégies individuelles dans les organisations. *Revue Française de Gestion*, 273(4): 29-47.
- 3) Blanc S. 2016. Are Rawlsian considerations of corporate governance illiberal? A reply to Singer, *Business Ethics Quarterly*, 26(3): 407-421
- 4) Blanc S, Boncori A.-L. and E. Braune. 2014. Démocratiser l'entreprise ? Réflexion critique sur la contribution des sciences de gestion à un argument rawlsien. *Revue Française de Gestion*, 8(245): 159-177

- 5) Blanc, S. 2014. L'entreprise fait-elle partie de la structure de base rawlsienne ? *Revue de Philosophie Economique*, 15(1): 167-209.
- 6) Blanc, S. 2014. Expanding workers' 'moral space'. A liberal critique of corporate capitalism. *Journal of Business Ethics*, 120(4): 473-488.
- 7) Blanc, S. and I. Al-Amoudi. 2013. Corporate Governance in a Weakened Welfare State. A Rawlsian Perspective. *Business Ethics Quarterly*, 23(4): 497-525.

Publications in edited books and other academic publications

- 8) Blanc S.(forth.) 'La codétermination dans deux courants de la philosophie politique contemporaine : libéralisme égalitaire et rawlsien néo-républicanisme'. *Traité sur la codétermination*. Presses Universitaires de Laval.
- 9) Blanc S. 2018. Book review of 'Private Government' by Elizabeth Anderson. *Business Ethics Quarterly*.
- 10) Blanc S. 2013. Libéralisme égalitaire. In Postel N. et al. (eds), *Dictionnaire Critique de la RSE*, pp. 285-89. Presses Universitaires du Septentrion.
- 11) Blanc S. 2008. Entries for the *Encyclopédie de la Culture Politique Contemporaine*. Renaut A. et al. (eds). Hermann, Paris.
Entry titles (*circa* 200 pages overall): i) Amnesty International; ii) Assemblée Générale de l'ONU; iii) Autres Organismes Liés à l'ONU (UNESCO, UNICEF, FAO, PNUD, HCR, OMS, OIT, AIEA); iv) Casques Bleus; v) Charte des Nations Unies; vi) Conseil de Sécurité de l'ONU; vii) Conseil Economique et Social de l'ONU; viii) Cour Internationale de Justice; ix) Cour Pénale Internationale; x) Croix Rouge / Croissant Rouge; xi) Déclaration des Droits de l'Homme et du Citoyen 1789; xii) Déclaration Universelle des Droits de l'Homme; xiii) Greenpeace; xiv) Médecins Sans Frontières / Médecins du Monde; xv) Organisations non gouvernementales; xvi) Parti conservateur britannique; xvii) Parti libéral démocrate britannique; xviii) Parti travailliste britannique; xix) Secrétaire Général de l'ONU.
- 12) Blanc S. 2006. L'économie face aux intuitions de justice. In Thiaw-Po-Une L. (ed.), *Questions d'Ethique Contemporaine*, pp. 645-62. Stock, Paris.

Under review

- 13) Blanc S. 'Conscientious objection in firms'. Revise and resubmit from *Economics and Philosophy*.

Work in progress

- 14) Blanc S. (with Boncori A.-L.) 'Constituting a Reasonable Corporation'. Working paper presented at conferences. Ready for submission.
- 15) Blanc S. 'Information, efficiency and labour rights'. Working paper presented at conferences.

Non-academic publications and reports

- 16) Tribune Le Chef d'Entreprise 'Les salariés devraient-ils bénéficier d'un droit à l'objection de conscience quand leurs missions évoluent ? (21st May 2015)
<http://www.chefdentreprise.com/Thematique/management-rh-1026/management-10118/Breves/Tribune-salaries-ont-ils-droit-objection-conscience-quand-leurs-missions-evoluent>

[254650.htm#.Vk4KHHYvdhE](#)

17) 'Refonder plutôt que renforcer l'engagement des salariés', Le Nouvel Economiste, Juillet 2010.

18) Opportunity Links' answer to DTI consultation Work and Families (2006).

19) Blanc, S. ESCP Magazine. 'De l'ambiguïté de l'éthique en entreprise' (2002).

Interviews and non-academic talks

20) Les Echos, podcast, 'La taxe Gafa en voie de mondialisation', online on 17th October 2019

<https://www.lesechos.fr/monde/enjeux-internationaux/la-taxe-gafa-en-voie-de-mondialisation-1140930>

21) BFM Business, Le plus de l'info, 'Taxe Gafa, vers une révolution fiscale mondiale.', 9th October 2019

<https://bfmbusiness.bfmtv.com/mediaplayer/video/le-de-l-info-taxe-gafa-vers-une-revolution-fiscale-mondiale-0910-1193077.html>

22) France Culture, émission 'Entendez-vous l'éco' 'Impôt sur les sociétés : la course à la baisse.' 4th Septembre 2019.

<https://www.franceculture.fr/emissions/entendez-vous-leco/dans-les-coulisses-de-lentreprise-34-le-juste-impot-des-societes>

23) Research group and practitioners, Cercle d'Éthique des Affaires. 'Conscientious objection in firms?'. 16th December 2015.

24) TV Interview for *PreceptaXerfi* on 'Democratising firms' (with Anne-Laure Boncori). 21st May 2015.

http://www.xerficanal-economie.com/emission/Sandrine-Blanc-Anne-Laure-Boncori-Democratiser-lentreprise-Synthese_2622.html

25) Interview for *Focusrh*: 'Protection de la conscience des salariés : un nouveau défi pour les entreprises'. 6th May 2015.

<http://www.focusrh.com/strategie-ressources-humaines/rse/a-la-une/protection-de-la-conscience-des-salaries-un-nouveau-defi-pour-les-entreprises.html>

AWARDS & SCHOLARSHIPS

2014 Best Conference Paper Award, out of over 140 submissions, SBE Annual Meeting

2009-2011 College des Bernardins travel grant (c. 1600€)

2010 Sorbonne travel grant for attending the SBE Annual Meeting (c. 600€)

2010 OSCAR travel grant for attending the SBE Annual Meeting (c. 800€)

2008 Admitted as a recognised student at the Faculty of Philosophy, University of Oxford (declined)

2000 ESCP travel grant for attending graduation ceremony in Lancaster in regard to outstanding results

2000 Admitted to the Institut d'Études Politiques de Paris (declined)

1998 Erasmus scholarship for studying at Lancaster University

1995 ESCP prize for outstanding dissertation: 'The One, contemplation and intelligible beauty in Plotinus's philosophy'

PAPERS AND TALKS DELIVERED

Invited academic talks and workshops

- 1) Economic Democracy Network, CNRS, Centre Marc Bloch, Berlin, forth. 12-13 February 2019.
- 2) Panel on ‘Workplace democracy’, ISBEE, forth. 16-18 July 2020.
- 3) Economic Democracy Network, CNRS, Centre Marc Bloch, Berlin, 26-27 September 2019. Invited.
- 4) ‘Conscientious Objection in Firms’, International Conference, ‘Justice and Dignity at Work’ (Justice et dignité dans le monde du travail), Université Laval, 12-13 May 2019. Invited.
- 5) Panel ‘Author-Meets-Critics on Abraham Singer’s The Form of the Firm: A Normative Political Theory of the Corporation, SBE 2019 Annual Conference, Boston, 9-11th August, Boston.
- 6) Panel ‘The Social Contract Tradition in Business Ethics. Ties that Bind twenty years on’, SBE 2019 Annual Conference, Boston, 9-11th August, Boston.
- 7) ‘Conscientious objection in firms’, Justice Seminar, Department of Philosophy, KU Leuven, 12th December 2018. Invited.
- 8) ‘Relational vs. liberal egalitarianism on democratic corporations – a Dialogue with Pierre-Yves Néron’, Departmental Colloquium, Department of Philosophy and Religious Studies, Utrecht University, 27th November 2018. Invited.
- 9) ‘Conscientious objection in firms’. Corporations Workshop, Utrecht University, in Landgoed de Horst, Netherlands, 25-27 November 2018. Invited.
- 10) ‘Corporate Social Responsibility as Self-regulation, Justice, and Corporate Governance’ International workshop ‘Democracy in the Enterprise’, TUM & CNRS, 1-2 February 2018. Invited.
- 11) Participation in ‘ISRF Residential Research Group on ‘Exit, Voice and Solidarity: Economic Stakeholders in Contemporary Democratic Capitalism’, University of Bath, 17-22 July 2016. Invited.
- 12) ‘Firms in parental justice’. Zicklin Center Normative Business Ethics Workshop Series, May 6th, 2016, Wharton, University of Philadelphia (USA) Invited.
- 13) ‘Corporate Governance in Liberal Egalitarianism’ Conference on ‘Workplace democracy: Arguments, policies, practices’. Université Catholique de Lille, 28-29 January 2016.
- 14) ‘Are Liberal Egalitarians Illiberal?’ Workshop ‘Justice and Democracy in the firm’, Faculty of Philosophy, Universitat de Barcelona. 7th September 2015.
- 15) ‘Démocratiser l’entreprise. Un argument rawlsien à la lumière des sciences de gestion’ Invited talk, Workshop ‘Démocratiser l’entreprise’, Université catholique de Lille. 27 November 2014.

Conference papers

- 16) ‘Constituting a reasonable corporation’ AOM Annual Meeting, Boston, 9-13 August, 2019. *Peer reviewed.*
AIMS Conference 2019, Dakar, Senegal, 11-14 June 2019. *Peer reviewed.*
EBEN Research Conference, Vienna, 6-9 September 2018
EURAM Conference, Reykjavik, Island, 19-22 June, 2018. *Peer reviewed.*
- 17) ‘La codétermination dans deux courants de la philosophie politique contemporaine’

4th International Conference Economics and Philosophy, Lyon, 27-29 June 2018. *Peer reviewed.*

18) 'Information, efficiency and labour rights'
ECPR General Conference, 6-9 September 2017. *Peer reviewed.*

19) 'Information, efficiency and labour rights'
SBE Annual Meeting, Atlanta, 4-6 August 2017. *Peer reviewed.*

20) 'Corporate Social Responsibility as Self-regulation, Justice, and Corporate Governance: Instituting a Reasonable Corporation' (with A.-L. Boncori). Paper presented by Anne-Laure Boncori.
SBE Annual Meeting, Atlanta, 4-6 August 2017. *Peer reviewed.*

21) 'Firms in parental justice'.
3rd Workshop on Business Ethics, EIASM, Brussels, Belgium, 5-6 November.
SBE Annual Meeting (Society for Business Ethics). Vancouver, 6-9 August 2015. *Peer reviewed.*

22) 'Membership in firms. A normative enquiry'.
2nd Economic Philosophy International Conference. Strasbourg, 9-10 October 2014.

23) 'Affected interests, efficiency or a shared aim. Three normative approaches to corporate governance'.
MANCEPT Workshop in Political Theory, 'The ethics and politics of regulation' panel. Manchester, 8-10 September 2014.

24) 'Conscientious objection and exemptions in firms'
SBE Annual Meeting. Philadelphia, 1-3 August 2014. *Peer reviewed.*
Best Paper Conference Award, out of over 140 submissions.

25) 'Participation in firms, affected interests and the personal sphere'
EBEN Annual Conference (European Business Ethics Network). Berlin, 12-14 June 2014. *Peer reviewed.*

26) 'Conscientious objection in firms'
EBEN Annual Conference. Lille, 12-14 September 2013. *Peer reviewed.*

27) 'Should corporate citizens be internally democratic?' (with Y. Shymko)
EURAM Conference (European Academy of Management). Istanbul, 26-29 June 2013. *Peer reviewed.*

28) 'The defining role of corporate civic capabilities for corporate citizenship: a case for corporate democracy' (with Yulia Shymko). Paper presented by Y. Shymko.
SBE Annual Meeting. Orlando, 8-11 August 2013. *Peer reviewed.*

29) 'Workers' moral agency in contemporary capitalism. A liberal critique?'
8th Philosophy of Management Conference, St Anne's College. Oxford, 19-22 July 2012. *Peer reviewed.*
EGOS Colloquium (European Group for Organizational Studies). Helsinki, 5-7 July 2012. *Peer reviewed.*

30) 'Workers' moral agency in contemporary capitalism. A liberal critique'
EBEN Annual Conference: *Dare to care: building a caring organisation*. Antwerp, 16th September 2011. *Peer reviewed.*

31) 'Political Liberalism and Contemporary Capitalism: Congruent or at Odds?'
SASE Conference (Society for the Advancement of Socio-Economics). Madrid, 23-25 June 2011. *Peer reviewed.*

32) 'Regulating Corporate Governance in a Declining Welfare State'
EGOS Colloquium: *Reassembling Organizations*. Gothenburg, 3-10 July 2011. *Peer reviewed.*

33) 'Corporate Democracy in a Declining Welfare State'
SBE Annual Meeting. Montreal, 7-10 August 2010. *Peer reviewed.*

34) 'Déclin de l'Etat providence : quelles exigences morales pour la gouvernance d'entreprise ? Une perspective rawlsienne'

SASE Conference: *Capitalism in Crisis: what's next?*, Sciences Po. Paris, 16-18 July 2009. *Peer reviewed.*

35) 'The contribution of social ontology to egalitarian political philosophy'
IACR Annual Conference (International Association for Critical Realism): *Grounds for Critique: Realism in the Natural and Human Sciences*. London, July 2008. *Peer reviewed.*

Seminar and workshop papers

36) 'Conscientious objection in firms'
Justice Seminar, KU Leuven, Leuven, 12th December 2018.
Economic Ethics Network, Stockholm, 5-7 July 2017.

37) 'Information, efficiency and labour rights'
International Workshop 'Information, Epistemic Norms, and Democratic Choice', TUM, Raitenhaslach, 6-8 July 2017.

38) 'Firms in parental justice'
Economic Ethics Network, Berlin, 6-7 July 2015.

39) 'Corporate institutions in a declining Welfare State'
Wharton School, Department of Legal Studies and Business Ethics, Professor Eric Orts's Doctoral Workshop, Philadelphia, 7th April 2015.

40) 'Employees' conscientious objection and exemptions in firm. A liberal egalitarian perspective'
Mardi intime de la Chaire Hoover, Université Catholique de Louvain, 7th October 2014.

41) 'Workers' conscience in firm'
Economic Ethics Network. Bad Homburg, Germany, 2-4 July 2014.

42) 'La conscience des salariés dans l'entreprise. Une perspective libérale égalitaire'
Practical Philosophy Seminar, Université Catholique de Lille. 22nd May 2014.

43) 'Conscientious objection and exemption in firms. A liberal egalitarian perspective'
Essec Brownbag Seminar. Cergy, 14th May 2014.

44) 'Corporate institutions in a weakened welfare state. A Rawlsian perspective' (with I. Al-Amoudi)
Economic Ethics Network. Utrecht, The Netherlands, 3-5 July 2013.

45) 'Is the firm part of the basic structure of society?'
Chaire Hoover, Université Catholique de Louvain. Louvain-la-Neuve, 4th of June 2013.

46) 'Corporate Democracy and Corporate Citizenship. A dialogue' (with Y. Shymko).
Essec Brownbag Seminar. Cergy, 6th February 2013.

47) 'Workers' moral agency in contemporary capitalism. A liberal critique'
Essec Brownbag Seminar. Cergy, 18th January, 2012.

48) 'Corporate Democracy in a Declining Welfare State. A Rawlsian Perspective' (with I. Al-Amoudi).
Essec Brownbag Seminar. Cergy, May 25th, 2011.

49) 'Political Liberalism, Perfectionism and Corporate Democracy'
College des Bernardins Seminar: *Corporate Ownership and Responsibility*. Paris, 2nd December 2010.

50) 'Corporate governance and the decline of the welfare state'
Applied Ethics Seminar, University of Oxford. 3rd December 2009.

51) 'The principles of social democracy: a philosophical study'
Freedom and Authority Seminar, Wolfson College. Cambridge, January 2008.

52) 'Is the third way mere economic liberalism?'

Journées d'études doctorales en philosophie morale et politique, Paris IV-Sorbonne. January, 2006.

ORGANISED WORKSHOPS, CONFERENCES AND OTHER ACADEMIC EVENTS

- 1) 6th Edition of the international *Economic Ethics Network Workshop 2018*, INSEEC Business School, Paris, 14-16 June 2018. 12 speakers: Harvard, Chicago, Humboldt, Utrecht, Georgetown, Toronto...
Convenors: Sandrine Blanc, Andrew Walton, Elizabeth Kahn;
Event jointly funded by INSEEC Business School and The Society for Applied Ethics
- 2) *Transatlantic Normative Business Ethics Workshop*, Wharton -INSEEC-Hoover Chair UCL, INSEEC Business School, 29-30 May 2017.
Convenors: Sandrine Blanc, Amy Sepinwall, Axel Gosseries.
- 3) Co-organised the Center on Capitalism, Globalization and Governance Brownbag Seminars, Research Seminars and Annual Workshop in 2011 and 2012. Developed and maintained its website: <http://center-for-capitalism-globalization-and-governance.essec.edu>

OTHER ACADEMIC ACTIVITIES

PhD examination and other supervision

- Member of the examination committee of Kaiyu Shao, PhD title 'The Social Impact of International CSR in the Global Context', Faculty of Economics and Business, KU Leuven. Preliminary defense held on 22nd November 2019, Leuven; public defense to be held on 3rd December 2019, Leuven.
- Member of the examination committee of Danielle Schwartz, a doctoral candidate in philosophy under the joint supervision of Professor Axel Gosseries (Université Catholique de Louvain) and Professor Pierre-Henri Tavoillot (Université Paris IV- Sorbonne). PhD title 'Justice entre classe d'âge. Au-delà de l'égalité entre les vies complètes. Preliminary defense held on 14th October 2019, Louvain-la-Neuve; public defense to be held on 13th December 2019, Paris.
- Ad hoc participation in the advisory thesis committee of Camille Ternier, a doctoral candidate in philosophy at Université Catholique de Lille and Université Paris I Sorbonne. 27 November 2014.
- Supervision of Master's Degree Students. 10 to 16 supervised students each year.

Academic committees

- Member of the committee for attributing Bernheim doctoral (2015-2018) and postdoctoral fellowships (2015), Hoover Chair of economic and social ethics, Université Catholique de Louvain, November 2014.

Peer reviewing

- Review of Social Economics (2019)
- Economics and Philosophy (2019)
- Encyclopédie Philosophique - <https://encyclo-philos.fr/> (2019)
- Res Publica (2018)
- Business Ethics Quarterly (2015, 2016, 2017, 2019)
- Journal of Business ethics (FT 45, 2014, 2015, 2016)
- Journal of Politics (2017)
- Journal of Medical Ethics (2017)
- Revue de Philosophie Economique (2017)
- Chapter for a book under contract with Oxford University Press (2014).
- The Inseec Symposium on Luxury (2014)

- The Society for Business Ethics Annual Meeting (2010, 2014, 2015)
- The Society for Business Ethics Annual Conference

Academic roles in conferences

- Chair of Session IV of UCL ‘Workshop on Luck Egalitarianism’, 26-27 May 2015.
- Presided the panel ‘Economic and business ethics’, CERI Conference, *The ethics of international relations*, Sciences Po Paris, 26-27 May 2014.
- Respondent to Chiara Cordelli, ‘Justice below the state’. Bernheim Workshop *Social Responsibility and the Institutional Division of Labour*, Chaire Hoover d’éthique économique et sociale, Université Catholique de Louvain. Louvain-la-Neuve, 7-8 November 2013.
- Respondent to Nicolas Postel and Richard Sobel, ‘Dictionnaire critique de la RSE’. Interactive work session on CSR, *Research Programme 2012-2014: ‘The corporation: property, collective creation and common world’*, Collège des Bernardins. Paris, 6th September, 2013.
- Respondent to Xavier Beaten, ‘Corporate Governance Characteristics as Drivers for CEO Remuneration: A Cross-National European Study’. International Bernheim Workshop *Fair CEO Compensation*, Chaire Hoover d’éthique économique et sociale, Université Catholique de Louvain, Louvain-La-Neuve, 8-9 November 2012.

Fundraising (Internal/External)

- Funding from SAP to cover some travel and accommodations costs related to the EEN annual workshop 2018 (together with Andrew Walton, Newcastle and Elizabeth Kahn, Durham).
- INSEEC funding for catering and venue for two international workshops: *Transatlantic Normative Business Ethics* workshop; the 6th edition of the *EEN Workshop*.
- Co-wrote a joint research proposal – including Essec, HEC and University Paris-Dauphine – for raising funds from ANR (French National Research Funding Agency) (2010/2011).

Academic memberships

- Associate Member of the Hoover Chair of economic and social ethics
- Member of EEN, Economic Ethics Network
- Member of SBE, Society for Business Ethics
- Member of SAP, Society for Applied Philosophy

OTHER NON ACADEMIC ACTIVITIES

Member of the Ethical Committee of Ecofi Investissement. Elected for a 5 years mandate: 2017-2021.

LANGUAGES

<i>English</i>	Fluent	<i>German</i>	Good notions
<i>French</i>	Mother tongue	<i>Dutch</i>	Notions